



Person Specification: YOUTH WORKER

We are looking to appoint somebody who has the following experience or qualities:

Essential:

- Experience working with children, young people and/or community groups in a youth work, education, voluntary or community setting
- Understanding of the needs, challenges and barriers faced by young people, families and communities
- Knowledge and understanding of safeguarding legislation, procedures and best practice, including recognising and responding to concerns
- Ability to build positive, professional relationships with young people based on trust, respect and clear boundaries
- Ability to engage, motivate and encourage participation from young people from diverse backgrounds to develop confidence, resilience, social skills and positive decision-making
- Experience supporting the planning and delivery of group activities, workshops, youth sessions or informal learning opportunities.
- Ability to manage challenging behaviour in a calm, fair and consistent manner whilst modelling positive behaviour
- Strong communication and interpersonal skills
- Ability to work effectively as part of a team and contribute positively to planning discussions and meetings
- Good organisational skills and ability to maintain accurate records, attendance data and incident reports
- Competent IT skills for recording information, communication and reporting
- Positive, friendly, approachable and enthusiastic attitude
- High levels of personal integrity, reliability and professionalism
- Commitment to safeguarding, equality, diversity and inclusion
- Passion for supporting young people and helping them achieve their potential
- Willingness to undertake relevant training and professional development
- Willingness to work evenings during term times and daytimes in half terms as required

Desirable:

- Level 2 or 3 Youth Work qualification or qualification in a related field
- First Aid qualification
- Safeguarding training or qualification
- Experience delivering youth club activities, sports, arts, workshops or issue-based sessions
- Experience working with vulnerable or disadvantaged young people
- Experience in mentoring, coaching or one-to-one support
- Experience within the voluntary, community or third sector
- Knowledge of local services and support available to young people and families
- Experience working with parents/carers and external agencies