



### **Person Specification: COMMUNITY WORKER:**

We are looking to appoint somebody who has the following experience or qualities:

#### **Essential**

- Experience of working with children, young people, adults and/or families in a community, education, youth work or support setting.
- Experience of planning, supporting or delivering activities, groups, projects or events.
- Understanding of safeguarding, child protection and safe working practices.
- Understanding of confidentiality and professional boundaries.
- Knowledge of issues affecting children, young people, families and vulnerable adults.
- Ability to build positive and trusting relationships with a wide range of people.
- Strong communication and interpersonal skills.
- Ability to engage, motivate and encourage participation.
- Ability to work effectively as part of a team and on own initiative.
- Ability to manage challenging situations in a calm and professional manner.
- Good organisational skills and ability to maintain accurate records.
- Basic IT skills.
- Respect for and commitment to the local community.
- Commitment to equality, diversity and inclusion.
- High standards of integrity, professionalism and reliability.
- Commitment to the values and aims of Walney Community Trust.

#### **Desirable**

- Relevant qualification in Community Work, Youth Work, Social Care, Education or a related field.
- Current First Aid qualification.
- Current Safeguarding training.
- Experience in the third sector or a community organisation.
- Experience of outreach or community engagement work.
- Experience of working with volunteers.
- Experience of partnership or multi-agency working.
- Knowledge of local services and community resources.
- Full UK driving licence and access to transport