



Job Description

Job Title: Youth worker

Job Purpose:

The youth worker will engage, support and inspire young people aged 7-16 yrs to develop confidence, resilience, positive relationships and life skills through structured youth work, mentoring, group activities and informal education.

The role promotes early intervention, positive youth development, and safe spaces where young people feel heard, valued and supported. The Youth Worker will contribute to the Trust's wider aims of improving wellbeing, building community resilience, and empowering young people to achieve their potential.

The postholder will contribute to the planning, organisation and delivery of the Trust's Youth Club provision, ensuring that young people have access to safe, engaging, inclusive and developmental opportunities.

Accountable to: Deputy Youth & Community Lead

Key Responsibilities:

Youth Club Delivery & Activity Supervision:

- Set up and supervise Youth Club activities, ensuring a safe and welcoming environment
- Assist with the planning and delivery of issue-based sessions (e.g. mental health, healthy relationships, online safety, confidence)
- Support structured and informal learning opportunities through games, workshops, arts, sports and social activities
- Encourage participation, inclusion and positive behaviour

Relationship-Building & Youth Support:

- Develop relationships with young people based on respect, trust and clear professional boundaries
- Mentor, coach and support young people as appropriate, providing guidance around personal development, wellbeing, and decision-making
- Listen to young people's voices and involve them in shaping sessions and activities
- Promote resilience, confidence, social skills and healthy choices

Behaviour Management & Safeguarding:

- Challenge inappropriate behaviour in a fair, consistent manner and model positive conduct
- Deal with emerging issues during sessions and escalate concerns promptly to the Deputy Youth & Community Lead
- Adhere to WCT safeguarding procedures at all times

- Identify early signs of risk (e.g. bullying, exploitation, emotional distress, unsafe relationships) and act accordingly
- Maintain professional boundaries and contribute to safe-working practices

Partnership, Teamwork & Communication:

- Work closely with the Youth & Community Lead, Deputy Lead, Youth Mentor and Youth Team to support effective delivery
- Support communication between sessions, team meetings and planning discussions
- Build positive relationships with parents/carers and signpost when appropriate
- Contribute to multi-agency work where required

Administration, Monitoring & Reporting:

- Maintain attendance records, incident logs, and other required documentation
- Support the recording of young people's progress, safeguarding concerns and outcomes (where required)
- Keep line managers informed of any issues that affect delivery, safety or engagement

Professional Development & Compliance:

- Ensure any certification and/or training required for the role remains valid (e.g. safeguarding, first aid, food hygiene)
- Engage in reflective practice and attend training, team meetings and supervision
- Uphold the values, policies, and expectations of Walney Community Trust